

## **Environmental Policy**

We at East Coast Microwave Sales and Distribution, LLC (ECM) are committed to promoting and practicing environmental sustainability ensuring employee and contractor health and well-being by maintaining and providing a safe and healthy work place

ECM is committed to Protecting the environment and to reduce our carbon footprint by:

Prevention by minimizing the impact of business processes and practices on the environment through the three R's of the environment - Reduce, Reuse, Recycle

Promoting a culture of environmental awareness through effective *communication and training* to encourage employees and contractors to be mindful of their responsibility to the environment

Compliance with all national and legal international environmental regulations to meet the highest standards of compliance for our business

Continual Improvement by recognizing and responding to opportunities for positive change and encouraging employee participation and accountability

Alan Mond, President